

COLLEGE MISSION

Northern Wyoming Community College District (NWCCD) welcomes all learners, empowers student success, and encourages and strengthens community development.

COLLEGE VISION

NWCCD will be the premier higher education institution in the region; we will provide all students with a diverse range of experiences to prepare for a dynamic future.

COLLEGE VALUES

- RESPECT:** Embrace diversity of people, ideas, and experiences. Treat everyone with dignity.
- INTEGRITY:** Be honest, fair, and trustworthy. Communicate responsibly. Honor commitments.
- EXCELLENCE:** Maintain high standards and clear expectations. Provide quality learning services and experiences. Innovate and create.
- LEARNING:** Learn and grow as employees and as an organization.

This plan exists as a forward-looking opportunity to reaffirm our college’s direction within the context of higher education in our nation, state, and communities. It communicates the direction of the institution with all stakeholders and identifies funding priorities. By exploring student and institutional needs, combined with available data, plan goals and potential initiatives were developed. The plan recognizes that aging populations in Sheridan and Johnson Counties, combined with projected declines in Wyoming high school students, may bring challenges to maintaining sufficient workforce and enrollment levels to support our communities.

Within the five-year lifespan of this plan, anticipated shifts in revenue make it necessary for the college to expand its recruitment efforts into new markets and demographics of potential students. Coupled with these recruitment efforts is the enhancement and expansion of holistic support to help students meet their educational goals and thrive in the workforce.

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**Strategic Plan
to 2030**



Student Focused

Goal A:

Increase enrollment, retention, and completion by recruiting and supporting students throughout their academic journey from enrollment to graduation.

Goal B:

Ensure the readiness of our College to serve a diverse array of students by providing broad and holistic support, both in and out of the classroom.

Goal C:

Strengthen pathways for students into the local and regional workforce from primary and secondary schools through college to the workforce.



Plan Pillars

Value through Innovation

As a college we will demonstrate flexibility, value and relevancy through our programs and services while expressing innovation by adopting creative solutions and best practices to fulfill our mission.

Fiscally Conscious

We will prioritize fiscal solvency and sustainability as we initiate strategic initiatives. This includes being adaptable and efficient in our operations.

Continuous Quality Improvement

Through intentional use of data and appropriate application of best practices, we will reinforce the culture of continuous quality improvement.

Organizationally Focused

Goal A:

Continue to be a regional employer of choice.

Goal B:

Foster a safe and welcoming learning and working environment.

Goal C:

Sustain a college-wide culture of continuous quality improvement, with a focus on innovation and efficiency.



Additional plan details including initiatives and data dashboards at:
www.sheridan.edu/strategic-plan

Sheridan College Strategic Plan to 2030